

COMPANY POLICY FOR THE QUALITY and SUSTAINABILITY

The Management of the **S.A. Eredi Gnutti Metalli S.p.A.** has defined its Quality and Sustainability policy, through the full adoption of the risk-based approach, ensuring that :

- it is appropriate for the purposes and context of the Organization;
- it provides a framework for setting the goals;
- it complies a commitment to meet the requirements and to continuously improve the effectiveness of the Quality management system;
- it takes into account the needs and expectations of the interested parties (Owners, Customers, Suppliers, Employees, the community, partners);
- it constantly guarantees Customer satisfaction, satisfying their expectations and complying with product and service requirements in order to become an increasingly important partner for them;
- it involves the implement of Sustainability policies along the entire supply chain, promoting innovation in the design of practices to reduce waste and consumption and favoring products and services integrated and distributed in a sustainable way;
- Sustainability practices are shared with stakeholders and the supply chain, when international supply chains are involved for the purchase of goods and use of services, in line with international principles aimed at promoting fundamental principles and rights at work , the provision on transparency in the supply chain contained in the Modern Slavery Act and in the Conflict Minerals Regulation, for anyone engaged in the supply chain;
- the development of the skills of professional resources is encouraged, promoting the involvement of people, the integration and collaboration between the internal organizational areas and activating lifelong learning actions and improving performance;
- the owned know-how is enhanced, activating the dissemination of good practices and pursuing their optimization to make work methods, materials and experiences common heritage.

From an operational point of view, the Management ensures that the Organization:

- determine, understand and meet the Customer's requirements;
- determines and addresses the risks associated with the expected results, for each process defined in its Quality management system;

- periodically monitors the maintenance of the qualification requirements of critical Suppliers from the point of view of the impact of their materials, products and services on Quality and Sustainability;
- define and specify the responsibilities, roles, tasks for the different phases of the processes;
- develop the internal rules adopted as organizational, procedural and operational reference standards in the management of the activities;
- prevents the occurrence of non-conformities during the execution of the processes;
- identifies and records non-conformities, promoting the activation of suitable corrective actions and the consolidation of the solutions adopted;

In particular, the Management, convinced of the internal improvements, towards Customers and the market, following the adoption of a Quality system, has ordered that its Quality and Sustainability policy:

- is available as documented information;
- is communicated, understood and applied within the Organization;
- is available to relevant interested parties, in all forms and methods suitable for its prompt availability;
- is periodically reviewed to ascertain its continuing suitability.

In order to achieve these ambitious goals, it is essential to establish full cooperation between the Company's management, Employees and Suppliers, maintaining constant relationships with the community and local Authorities, and to involve all parties in a mutual and transparent exchange of information and knowledge.

The management and all the staff of **S.A Eredi Gnutti Metalli S.p.A.** are deeply committed to put this Company policy into practice.

Brescia, 09/06/2020

La Direzione
